

**Awareness Session on Sexual Harassment****College Internal Complaints Committee (CICC) 2024-25**

A thought-provoking awareness session was conducted to enhance understanding of the legal and health dimensions of sexual harassment by **College Internal Complaint Committee (CICC), UBDTCE**

Advocate Madhura M.N. delivered an insightful talk on the POCSO and POSH Acts, using real-life case studies to highlight legal provisions and the importance of reporting. **Dr. Shobha Dhananjaya (JJMMC)** discussed the physical and emotional impacts of gender-based violence and introduced vital support mechanisms such as One-Stop Crisis Centers and *Bharosa*. **Dr. Shashikala P. (SSIMS&RC)** emphasized preventive strategies through case-based learning, advocating for strong ethical values and personal safety. The session was **narrated by Dr. T.D. Shashikala**, Member, CICC. **Dr. K. Prabha**, Chairperson, CICC, delivered the welcome address, and the program was **presided over by Dr. D.P. Nagarajappa**, Principal, UBDTCE. The event received an enthusiastic response from students and staff, fostering a culture of awareness, responsibility, and respect across the campus.

The Internal Complaints Committee is a mandatory body established under the Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act, 2013. It is responsible for addressing complaints related to sexual harassment in the workplace.

SERVICES AVAILABLE in INTERNAL COMPLAINTS COMMITTEE

1. GRIEVANCE REDRESSAL OF SEXUAL HARASSMENT
2. COUNSELLING SERVICES FOR VICTIMS
3. CONSULTATION / SUPPORT SERVICES FOR COLLEGES
4. SENSITIZATION / AWARENESS PROGRAMMES FOR PREVENTION OF SEXUAL HARASSMENT AT THE WORKPLACE

College Internal Complaints Committee (CICC) members

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